

# **Lancashire County Council**

## **Employment Committee**

**Monday, 7th September, 2020 at 2.00 pm, Virtual Meeting - Skype**

### **Agenda**

#### **Part I (Open to Press and Public)**

<b>No.</b>	<b>Item</b>
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<b>1.</b>	<b>Apologies</b>
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<b>2.</b>	<b>Disclosure of Pecuniary and Non-Pecuniary Interests</b>
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Members are asked to consider any pecuniary and non-pecuniary interests they may have to disclose to the meeting in relation to matters under consideration on the agenda.

<b>3.</b>	<b>Constitution, Membership and Terms of Reference</b>	<b>(Pages 1 - 8)</b>
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<b>4.</b>	<b>Minutes of the Meeting held on 6 July 2020</b>	<b>(Pages 9 - 12)</b>
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To be confirmed, and signed by the Chair.

<b>5.</b>	<b>Delegation of Employment Committee Functions</b>	<b>(Pages 13 - 14)</b>
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<b>6.</b>	<b>Parental Bereavement Leave Policy and Procedure</b>	<b>(Pages 15 - 22)</b>
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<b>7.</b>	<b>Urgent Decisions Taken by the Director of Corporate Services in Consultation with the Chair and Deputy Chair of the Committee</b>
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The following urgent decision has been taken since the last meeting, by the Director of Corporate Services (Laura Sales), following consultation with the Chair and Deputy Chair of the committee, in accordance with Standing Order D15 (1):

- Variations to the Local Pensions Partnership's Pay Proposals

## **8. Urgent Business**

An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any member's intention to raise a matter under this heading.

## **9. Date of Next Meeting**

The next meeting of the committee will be held on Monday 12 October, 2020 at 10am (**please note change of time**). The method of conducting of meeting is to be confirmed.

## **10. Exclusion of Press and Public**

The committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

## **Part II (Not Open to Press and Public)**

### **11. Lancashire Renewables Ltd Annual Pay Review, Terms & Conditions Alignment** (Pages 23 - 28)

(Not for Publication – Exempt information as defined in Paragraphs 2, 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

**12. Lancashire Renewables Ltd, Permanent Headcount Increase, Waste Processing Strategy Trials** (Pages 29 - 36)

(Not for Publication – Exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

**13. Winter Maintenance - Revised Collective Agreement** (Pages 37 - 46)

(Not for Publication – Exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information).

L Sales  
Director of Corporate Services

County Hall  
Preston